

# Pathways Self Determination Employees

## Training Requirements

### New Hires

1. Recipient Rights
  - a. Power Point Presentation **before working with consumer** – **Recipient Rights Orientation Training**
    - Available on line at [www.pathwaysup.org](http://www.pathwaysup.org) (click on the Contract Providers and then Training link)
    - Must sign “Acknowledgement of Training” form (page 80) and turn into GT Independence
    - Must sign “Non-Disclosure Agreement” form (page 81) and turn into GT Independence
2. Bloodborne Pathogens
  - a. Blood borne Pathways Training **before working with consumer**
    - Available on line at [www.pathwaysup.org](http://www.pathwaysup.org) (click on the Contract Providers and then Training link)
    - Must complete and sign quiz (page 4 and 5) and turn into GT Independence
3. Deficit Reduction Act
  - a. Deficit Reduction Act Training **before working with consumer**
    - Available on line at [www.pathwaysup.org](http://www.pathwaysup.org) (click on the Contract Providers and then Training link)
    - Must complete and sign Attestation Form (Page 4) and turn into GT Independence
    - Must complete and sign Deficit Reduction Act Quiz (page 5 & 6) and turn into GT Independence
4. First Aid
  - a. Certified prior to hire
5. CPR (only if applicable – determined by IPOS)
  - a. Certified prior to hire if required by the IPOS.

### Annually

1. Recipient Rights
  - a. Pathways Recipient Rights – Contract Provider Training – **Annual Recipient Rights Contract Provider Training**
    - Available on line at [www.pathwaysup.org](http://www.pathwaysup.org) (click on the Contract Providers and then Training link)
    - Must sign “Acknowledgement of Training” form (page 80) and turn into GT Independence
    - Must sign “Non-Disclosure Agreement” form (page 81) and turn into GT Independence
2. Bloodborne Pathogens
  - a. Blood borne Pathways Training
    - Available on line at [www.pathwaysup.org](http://www.pathwaysup.org) (click on the Contract Providers and then Training link)
    - Must complete and sign quiz (page 4 and 5) and turn into GT Independence
3. Deficit Reduction Act
  - a. Deficit Reduction Act Training
    - Available on line at [www.pathwaysup.org](http://www.pathwaysup.org) (click on the Contract Providers and then Training link)
    - Must complete and sign Attestation Form (Page 4) and turn into GT Independence
    - Must complete and sign Deficit Reduction Act Quiz (page 5 & 6) and turn into GT Independence

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4. First Aid
  - a. Must be certified at all times.
  
5. CPR (only if applicable – determined by IPOS)
  - a. If required by IPOS, must be certified at all times.