

**PATHWAYS
SPECIAL BOARD MEETING
APPROVED MINUTES**

Pathways Board Room ~ Room 238
200 W. Spring Street - Marquette, Michigan 49855
February 25, 2020 @ 12:15 p.m.
Video Connection Alger, Delta and Luce County

Present:

Botbyl, George	(Excused)	Margrif, Frederick	
Brotherton, Elizabeth		Moker, Julie	(Delta)
Bureau, Patricia	(Excused)	Morrison, Nancy	
Carlson-Lynch, Katie		Pullen, Cathy	
Davie, Bill	(Excused)	Tatrow, Gerard	(Delta)
LaMarch, Sara	(Absent)	Wing, Glenn	

Staff/Guest Alger: None

Staff/Guest Delta: Jeanne Lippens

Staff/Guest Luce: None

Staff/Guest Marquette: Meghan Bazinette, John Blemberg, Joe Lavey, Cindy Lawrence, Shelly Sundstrom, Mary Swift

The Pathways Special Board Meeting was called to order at 12:15 p.m. by Chairperson Pullen. Roll call was taken by Dawn Mercier, Executive Assistant, a quorum was present.

Adoption of Agenda

Additions/Changes: Contracts

NorthPointe – Child Placing Agency

OTIS – elevator maintenance in Luce County

MOTION/SECOND/CARRIED

Wing/Margrif

TO APPROVE THE AGENDA AS AMENDED

Approval of Board Meeting Minutes

MOTION/SECOND/CARRIED

Wing/Brotherton

TO APPROVE THE FEBRUARY 5, 2020 REGULAR BOARD MINUTES WITH CORRECTION TO MEETING SCHEDULE

Public Comment

Alger - None
Delta – None
Luce - None
Marquette – None

CLOSED SESSION – UNION CONTRACT DISCUSSION

MOTION/SECOND/CARRIED **TO GO INTO CLOSED SESSION AT 12:17 TO DISCUSS UNION CONTRACT NEGOTIATIONS. ADMINISTRATION MAKING THE REQUEST UNDER [Section 8(c), MCL 15.268(c)]**
Morrison/Wing

Roll Call Vote:
Ayes: Brotherton, Carlson-Lynch, Margrif, Moker, Morrison, Pullen, Tatrow, Wing
Nays:

MOTION CARRIED

MOTION/SECOND/CARRIED **TO GO COME OUT OF CLOSED SESSION AT 12:25**
Wing/Carlson-Lynch

Chairperson Pullen called the meeting back to order at 12:25

MOTION/SECOND/CARRIED **TO APPROVE THE APPROVAL OF THE SALARY REVISION SCHEDULE AS AGREED UPON BY THE FOUR UNITS OF THE U.A.W. L.U. 2172. EFFECTIVE FEBRUARY 23, 2020.**
Wing/Brotherton

ACTION ITEMS

Finance

➤ Contracts/Leases/Agreements – Jeanne Lippens Contract/Compliance Manager explained the contracts as presented.

MOTION/SECOND/CARRIED **TO APPROVE THE FOLLOWING CONTRACTS AS PRESENTED: Sanders & Czapski Associates (Professional Design Services), Courtyard Manor of Wixom, Inc. (Residential Services), Flatrock Manor, Inc (Residential Services), PCMA (PCM Instructor), Double Trouble DJ (Entertainment), Hope Network – Bay Haven Integrated Care (Specialized Residential Services), The Regents of the University of Michigan (Purchase Service Agreement), Adrienne Dunlap (Private Duty Nursing RN), NorthPointe Behavioral**
Wing/Margrif

**Services (Child Placement), OTIS Elevator Company
(Maintenance Contract)**

Personnel – HR Director, Shelly Sundstrom

- Personnel Updates – Shelly highlighted the updates as presented. She advised that they are currently discussing recruiting a BSW in Luce instead of a MSW and, we have had a 2nd interview for the Psychiatrist position.
- Union and Non-Union Compensation – Shelly and John proposed, on behalf of the Executive Team, the Board approve a 2% wage increase for union and non-union staff effective March 8, 2020 excluding minimum wage, DBT, and after hours. They advised the COLA was part of the overall financial plan included with the wage study.

MOTION/SECOND/CARRIED

Wing/Margrif

TO APPROVE THE 2% COLA EFFECTIVE THE PAY PERIOD OF MARCH 8, 2020. EXCLUDING MINIMUM WAGE, DBT AND AFTER HOURS AS PRESENTED.

Planning/Programming - No Items

BOARD MEMBER COMMENT

Pullen cancelled the March 4, 2020 board meeting.

Wing said he and George attended the winter conference. He provided an update on the conference and his session attendance. He said the break-out sessions he attended were exceptional. One was a pilot for a recovery high school and another was a presentation on CIT.

Brotherton thanked Glenn for his conference update.

MEETING SCHEDULE

Recipient Rights	March 19, 2020	12:00 pm
Committee of the Whole	March 24, 2020	12:15 pm
Re-organization and Regular Board	April 1, 2020	12:15 pm

ADJOURNMENT

Chairperson Pullen adjourned the meeting at 12:50 p.m.

Motion Carried

Respectfully submitted,

2/25/20

Dawn Mercier, Executive Assistant

Date

Approved by,

Catherine A. Pullen, Board Chairperson

Date