

**What kind of face covering or protective equipment are Pathways staff required\* to wear? 8/21/20**

**No Face Covering:**

- If you are alone at your desk in an office or cubicle.

**Cloth Face Covering or Surgical Mask** – Staff can choose to wear their own cloth face covering in these situations,

- Navigating around the building
- Working with the person being served, no direct contact anticipated, they answered “No” to all screening questions and you are able to maintain 6-foot physical distance at all times.

**N-95 and Cloth Mask:**

- Working with person being served and you are unable to maintain the required 6-foot distancing. This is for contacts in the office and outside of the office.
- Working with a person being served that answers “Yes” to any screening question and it is determined that the face to face contact is deemed necessary. 6 feet physical distance must be kept. If you cannot maintain 6 feet physical distancing, a Face Shield must also be worn.

**Face Shield, N-95 and Cloth Mask:**

- Working with a person that answers “Yes” to any screening questions and it is determined that the face to face contact is deemed necessary and you cannot maintain 6 feet physical distancing. This is for in the office and outside.

**N-95, Cloth Mask, Gown and Gloves (Full PPE):**

- Working with person being served to provide ADL’s
- Working with person being served has been diagnosed with COVID-19 & contact is closer than 6-feet.

**Mask Use Tips:**

- While wearing a mask, do not touch the outside of the mask at any time. If you do, immediately perform proper hand hygiene.
- If you remove your mask, place a clean paper towel on a flat surface, then place the mask, outside surface down, on the paper towel. Perform hand hygiene immediately before and after removing your mask and immediately after putting it back on.

This list is NOT all inclusive. Please ask a Pathways nurse if any questions.

\*Work with HR to seek an accommodation if wearing a mask is counter-indicated due to a medical or other condition.

\*\*Pathways protocols are based on the most current guidance from the CDC, the State of Michigan and local Health Departments and are updated/adjusted frequently.